

2025 SASB Disclosure

The Sustainability Accounting Standards Board (SASB) provides guidance for sustainability reporting, with an emphasis on industry-specific topics of interest to the investor community. Our report is prepared in accordance with the SASB Waste Management Standard (version 2023-12). Please note that this standard uses definitions and units of measure that deviate from some of our other reporting. We therefore encourage readers to review this disclosure in conjunction with the standards document, which is available at sasb.org.

Responses provided are through 12/31/2025 unless stated otherwise.

SASB Code	Metric	Unit of Measure	2025 Response
Topic: Greenhouse Gas Emissions			
IF-WM-110a.1	(1) Gross global Scope 1 emissions, (2) Percentage covered under emissions-limiting regulations, (3) Percentage covered under emissions-reporting regulations	Metric tons (t) CO ₂ e, Percentage (%)	(1) 697,023 metric tons CO ₂ e, (2) 0%, (3) 68% The company's total GHG emission inventory (Scopes 1 and 2) has been independently verified to a limited level of assurance. In prior years, response #3 was presented as a percentage of total landfill emissions; this year the denominator is total scope 1 emissions.
IF-WM-110a.2	(1) Total landfill gas recovered, (2) Percentage landfill gas flared, (3) Percentage landfill gas used for energy	Million British Thermal Units (MMBtu), Percentage %	(1) 5,334,259 MMBtu landfill gas recovered, (2) 48.7% flared, (3) 51.3% used for energy. This calculation reflects all Casella-operated landfills that operate under the EPA greenhouse gas reporting program (40 CFR Part 98).
IF-WM-110a.3	Discussion of long-term and short-term GHG strategy	Discussion	CLIMATE LEADERSHIP: From 2005 to 2010, Casella reduced its total Scope 1 and 2 emissions by 45%, as the only waste industry participant in the EPA Climate Leaders program, through which the company voluntarily disclosed and reduced its company-wide greenhouse gas emissions well before mandated. From 2010 to 2022, the company reduced emissions by another 32%. NET CLIMATE BENEFIT: Casella enables downstream emission reductions through recycling and energy production. These reductions are estimated to be more than 5 times as great as the company's direct emissions, using standard EPA factors. SHORT-TERM GHG STRATEGY: Increase recycling with an emphasis on materials with a high potential GHG benefit. Reduce emission intensity (per ton managed) through enhanced landfill gas collection and fleet efficiency programs. LONG-TERM GHG STRATEGY: The company has published two GHG targets for 2030: 1) Further reduce Scope 1 and 2 emissions to 12% below 2022 by 2030. 2) Increase our Net Climate Benefit Factor from an estimated 3x in 2019 to 5x in 2030 through increased recycling, renewable energy production, and carbon sequestration. We achieved the second goal in 2023.
Topic: Fleet Fuel Management			
IF-WM-110b.1	(1) Fleet Fuel consumed, (2) Percentage natural gas, (3) Percentage renewable	Gigajoules (GJ), Percentage (%)	(1) 2,719,261 GJ, (2) 1.1%, (3) 0.0% renewable
IF-WM-110b.2	Percentage of alternative fuel vehicles in fleet	Percentage (%)	1.2% of Casella's routed trucks run on alternative fuels. In markets with available CNG fueling infrastructure, 13.3% of Casella's routed vehicles run on CNG.



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Topic: Air Quality			
IF-WM-120a.1	Air emissions of the following pollutants: (1) NOx (excluding N2O), (2) SOx, (3) VOCs, (4) HAPs	Metric tons (t)	(1) NOx = 116.90 MT, (2) SOx = 326.96 MT, (3) VOCs = 7.90 MT, (4) HAPs = 45.63 MT Emissions reported from Casella operated onsite permitted LFG combustion sources. The company does not currently track this information for fleets.
IF-WM-120a.2	Number of facilities in or near areas of dense population	Number	2 facilities
IF-WM-120a.3	Number of incidents of non-compliance associated with air emissions	Number	1 formal incident
Topic: Leachate			
IF-WM-150a.1	(1) Total Toxic Release Inventory (TRI) releases, (2) Percentage released to water	Number, Percentage	(1) 0, (2) 0%
IF-WM-150a.2	Number of corrective actions implemented for landfill releases	Number	0 corrective actions
IF-WM-150a.3	Number of incidents of non-compliance associated with environmental impacts	Number	0 formal incidents
Topic: Labor Practices			
IF-WM-310a.1	Percentage of active workforce covered under collective bargaining	Percentage (%)	5% under collective bargaining Data through 1/31/2026
IF-WM-310a.2	(1) Number of work stoppages, (2) Total days idle	Number, Days	(1) 0, (2), 0
Topic: Workforce Health & Safety			
IF-WM-320a.1	(1) Total recordable incident rate (TRIR), (2) Fatality Rate, (3) Near miss frequency rate (NMFR)	Rate	(1) 5.27 (2) and (3) Casella reports to OSHA as required by federal regulations. For more information, please contact us.
IF-WM-320a.3	Number of road accidents and incidents	Number	64 DOT recordable events
Topic: Recycling & Resource Recovery			
IF-WM-420a.1	(1) Amount of waste incinerated, (2) percentage hazardous, (3) percentage used for energy recovery	Metric tons (t), Percentage (%)	(1) 0 tons incinerated, (2) N/A, (3) N/A
IF-WM-420a.2	Percentage of customers receiving (1) recycling services and (2) composting services, by customer type	Percentage (%)	(1) 82% of residential customers and 78% of commercial customers receive recycling services. (2) The company offers composting (food waste) services in select markets. As we work to integrate and modernize our technology platforms, select divisions are currently excluded from this metric.
IF-WM-420a.3	Amount of material (1) recycled, (2) composted, and (3) processed as waste-to-energy	Metric tons (t)	(1) 803,000 metric tons of recycling, (2) 179,000 metric tons of composting and other forms of organics recovery, (3) 2,793,000 metric tons to waste-to-energy as defined in SASB guidance which includes landfill gas recovery.
IF-WM-420a.4	Amount of electronic waste collected, percentage recovered through recycling	Metric tons (t), Percentage (%)	447 metric tons, N/A



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Activity Metrics			
IF-WM-000.A	Number of customers by category (1) municipal, (2) commercial, (3) industrial, (4) residential, (5) other	Number	(1) 300, (2) 176,000, (3) included in commercial, (4) 900,000, (5) N/A Customer counts are current through March 2026. Totals reported elsewhere account for the household counts within the municipalities we serve.
IF-WM-000.B	Vehicle Fleet Size	Number	2,506 collection vehicles
IF-WM-000.C	Number of (1) landfills, (2) transfer stations, (3) recycling centers, (4) composting centers, (5) incinerators, and (6) all other facilities.	Number	(1) 9 landfills, (2) 72 transfer stations, (3) 30 recycling centers, (4) 2 composting centers, (5) 0 incinerators, (6) 88 other facilities (86 collection operations and 2 landfill gas to energy facilities)
IF-WM-000.D	Total amount of materials managed by customer category: (1) municipal, (2) commercial, (3) industrial, (4) residential, (5) other	Metric tons (t)	7.9 Million metric tons managed. This figure includes all metric tonnage collected, processed, disposed, or managed by our solid waste and resource solutions operations. Casella does not break this information down by customer category.

Safe Harbor Statement

Certain matters discussed in this report, including, but not limited to, the statements regarding the Company's intentions, beliefs or current expectations concerning its sustainability goals and commitments and anticipated actions to meet such goals and commitments, and the Company's progress towards, and achievement of, its sustainability strategy and vision, are "forward-looking statements" intended to qualify for the safe harbors from liability established by the Private Securities Litigation Reform Act of 1995. These forward-looking statements can generally be identified as such by the context of the statements, including but not limited to words such as "believe," "expect," "anticipate," "plan," "may," "would," "intend," "estimate," "will," "guidance" and other similar expressions, whether in the negative or affirmative. These forward-looking statements are based on current expectations, estimates, forecasts and projections about the industry and markets in which the Company operates and management's beliefs and assumptions. The Company cannot provide assurance that it actually will achieve the plans, intentions, expectations or guidance disclosed in the forward looking statements made. Such forward-looking statements, and all phases of the Company's operations, involve a number of risks and uncertainties, any one or more of which could cause actual results to differ materially from those described in its forward-looking statements. Such risks and uncertainties include or relate to, among other things, the following: the ability to improve the Company's safety performance; the ability to increase the amount of recyclables processed or other resources managed; the impact of changes to, or new, statutory, regulatory and legal requirements; the ability to improve the Company's fuel efficiency; the ability to further reduce the Company's carbon footprint; and the amount and impact of our employees' volunteer service to the communities in which we operate. There are a number of other important risks and uncertainties that could cause the Company's actual results to differ materially from those indicated by such forward-looking statements. These additional risks and uncertainties include, without limitation, those detailed in Item 1A, "Risk Factors" in the Company's most recently filed Form 10-K, and in other filings that the Company may make with the Securities and Exchange Commission in the future. The Company undertakes no obligation to update publicly any forward-looking statements whether as a result of new information, future events or otherwise, except as required by law.

Contact

Contact Abbie Webb, VP of Sustainability, at abbie.webb@casella.com for more information.



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